



FORTGUARD SECURITY LIMITED

ENVIRONMENTAL POLICY STATEMENT

Fortguard Security is committed to the adoption of environmentally responsible policies and practices, together with the regular review of both its ongoing performance and also the inherent scope for further improvements. The Company aims, through continuous staff awareness, to create and maintain the highest levels of environmental responsibility.

The Company maintains a fundamental belief in the importance of protecting the environment, and will take all necessary steps within its powers to eliminate, or control, environmental hazards by: -

- ◆ Striving to adopt the highest possible environmental standards in all its Operations, where ever these are located.
- ◆ Aiming to achieve the most economical use of all materials, supplies and Energy, using renewable or recycled materials wherever possible.
- ◆ Keeping itself fully informed of best practices elsewhere.
- ◆ Minimising waste produced in all parts of the business.
- ◆ Encouraging similar environmental standards to be achieved by all third Parties involved with its business.
- ◆ Encouraging employee involvement in positive environmental action.
- ◆ Regularly assessing the environmental impact of all its operations.
- ◆ Communicating its policy to customers and employees.

All Company employees have a responsibility towards the environment in which they live and work. It is the duty of all concerned to demonstrate both a responsible attitude and also a commitment to the Company's objectives.

Director

Abdul Nuur



HEALTH AND SAFETY POLICY STATEMENT

General Statement

It is the aim of Fortguard Security Limited to enforce appropriate measures to control and monitor Health and Safety procedures within the operations of the Company. The Company is committed to continual improvement to ensure that equipment and working practices are safe and offer no hazard or risk to the Health and Safety of our employees.

Fortguard Security Limited recognises that Occupational Health & Safety is of prime importance in the management of its business. The achievement of high standards of awareness and its realisation throughout its activities is not only essential, but results in greater efficiency, better working conditions and enhancement of its reputation as both employer and market leader in its field. Safe and Healthy working conditions create an environment from which employer and employee benefit at, and it is the responsibility of both to work together to achieve this goal.

Therefore, so as far as is reasonably practicable, Fort Guard Security Limited will:

- a) ensure that all necessary precautions are taken in respect of the safe use, handling, storage, and transport of any materials and substances
- b) provide such information, instruction, training, and supervision as is necessary to ensure the Health and Safety at work of all employees
- c) provide adequate time monies and other resources to meet the requirements of the policy
- d) maintain all places of work, work equipment, and transport under its control in a safe condition, free from risk to Health and Safety
- e) safeguard the Health and Safety of visitors, contractors and of any members of the general public who could be affected by its activities
- f) provide all necessary information relating to Health and Safety in respect of procedures and services and, where necessary, consults with employees
- g) review and update the policy as and when necessary, but at least annually particularly in respect of major changes within the Company and/or changes in legislation and bring these changes to the attention of all employees
- h) ensure that all employees are mindful of their Health and Safety responsibilities and co-operate with management in its efforts to fulfil the above policy
- i) ensure the Health & Safety Policy is monitored at the workplace

Abdul Nuur

Director

May 2012